

Fibres/Fabrics

- **Organic:**

We supply under OCS (minimum 5% organic) or GOTS (minimum 70% organic) including certification for the entire supply chain.



- **Recycled:**

We supply recycled fabrics under RCS (minimum 5% recycled fibre) or GRS (minimum to certify 20% & to label 50%) including full certification.

We also supply Recycled polyester 30-100% UNIFI-Repreve.



- **BCI Cotton:**

We actively promote BCI cotton and have a trusted supply chain to be able to deliver.



- **Lyocell and Modal:**

We offer the use of Versatile TENCEL™ Lyocell and Modal fibers by Lenzing. The fibers are obtained from the wood of sustainably managed forests. Minimum requirement is 30% sustainable lyocell for labelling.



- **Sustainable Viscose:**

We source Sustainable Viscose from Lenzing or Birla with FSC certifications. FSC certification ensures that forests are managed in a way that is environmentally appropriate, socially beneficial and economically viable.



Processes/Sustainable Chemistry

- **OEKO-TEX 100:**

Our goal is that all product shipped to our customers is Oeko-Tex 100 certified.

- **Sustainable Denim Washes:**

Jeanologia Laser Flex, Ozone G2 and E-Flow technology is used. We aim to achieve EIM score of less than 33.

- **Dyes and Processes:**

We supply our customers cold pad batch dyed fabrics, this is a sustainable process which uses less energy, water, dyes and chemicals. We also dye natural fibres with Archroma Earth dyes which are derived from the waste of agriculture and herbs.

- **ZDHC 'Zero Discharge of Hazardous Chemicals':**

Our aim is that the wet processing mills we use are waste water tested to eliminate any hazardous substances entering the waste water or the fabric. We supply waste water test reports and dyes/chemicals inventory list to our customers and work with the suppliers to upload these on the ZDHC gateway waste water and chemical module.

Partner Factories/ Mills

- **Our group owned factories are LEED certified.**

- **Sustainable Initiatives:**

We are actively working with factories who are responsibly engaging with HIGG index, FEM module, ZDHC, Clean chain/BVE3, GOTS 'Global Organic Textile Standard', OCS 'Organic Content Standard' and RCS 'The Recycled Claim Standard'.



- **Health, Safety & Social Responsibilities:**

Together with our partner factories we recognise that the safety, welfare and protection of the workers and their rights are at the forefront of what we do. Our strategy on Social Compliance was designed so that fundamental and basic human rights can be maintained in culturally different environments. We have a carefully developed and industry aligned Compliance program sitting at the heart of our business. We have in place a supplier code of conduct, employee code of conduct and fundamental Zero Tolerance Violations.

- **Supply-chain Transparency:**

We have a robust approach to supply-chain transparency, capturing complete traceability in our manufacturing.

- **Sustainable Denim Mill:**

Poeticgem's partner mill is KG Fabrics, which is the world's first Green Mill. They utilise 100% raw materials. They also use renewable energy from Solar, Wind and Biomass.

Sustainability in the workplace

- **Recycling :**

Recycling Bins are used around the office for recycled packaging and paper.

Disposable plastic is kept to a minimum

- **Educated Printing :**

Our printers are set to print double sided so that less paper is used.

All of our printing paper is responsibly sourced and FSC approved.

- **A green team :**

Our employees carpool where possible for meetings.

We encourage our employees to use public transport to get to work, therefore helping the environment.

- **Plant power :**

Green plants have been put in the offices, which are great for recycling the air.